

## Enlisted Professional Military Education (EPME)

EPME is a program of professional development that prepares airmen for positions of greater responsibility and increases their commitment to the military profession. Through **active, experiential learning** and a rigorous curriculum built on three Air Force pillars—(1) *The Enlisted Force Structure*, (2) *AF Core Values*, and the (3) *AU Continuum of Education*—airmen develop as leaders, communicators, and military professionals.



### EPME Schools

**Airman Leadership School (ALS)**—Prepares *Senior Airmen* to supervise and lead AF work teams and fosters a commitment to the profession of arms.

**NCO Academy (NCOA)**—Prepares *Technical Sergeants* to manage and lead AF units and expands their perspective of the military profession

**The Senior NCO Academy (SNCOA)**—Prepares *Senior NCOs* to lead the enlisted force and reinforces their commitment to the profession of arms.



# EPME - 2003



# Enlisted Professional Military Education



## Developing Enlisted Leadership!

<http://www.maxwell.af.mil/au/cepme/epc/cadre.htm>

# Enlisted PME — 2003

## Airman Leadership School

Prepares Airman to supervise  
191 Hrs - 24 Academic days

## NCO Academy

Prepares NCOs to lead & manage AF units  
220 Hrs - 28 Academic days

## SNCO Academy

Prepares SNCOs to lead the enlisted force  
240 Hrs - 30 Academic days

P O A	<i>Foster Appreciation for the Profession of Arms</i>		<i>Expand Perspective of the Profession of Arms</i>		<i>Expand Commitment to the Profession of Arms</i>	
	<b>Airmanship</b> Air Force Culture Air Force History Wellness Standards of Conduct AF Programs & Initiatives	<b>Air Force Mission</b> Doctrine Core Competencies Principles of War Space Expeditionary Air Force World Affairs	<b>Airmanship</b> Air Force Culture Standards of Conduct Air Force History Wellness	<b>National Security</b> National Security Global Instability Military Operations	<b>Airmanship</b> Air Force Culture Wellness Standards of Conduct History & Heritage Roles & Responsibilities	<b>Air &amp; Space Mission</b> Air Force Doctrine National Security Force Protection Joint Force Joint Force Multipliers
	<i>Prepare Airmen to be Supervisors</i>		<i>Prepare NCOs to be Managers</i>		<i>Refine &amp; Model Leadership &amp; Management Skills</i>	
L E A D E R S H I P	<b>Leadership Management</b> Enlisted Force Structure Time Management Group Dynamics Conflict Resolution Team Development Problem Solving Maintaining Standards through Discipline Evaluation Concepts Enlisted Evaluation System		<b>Human Resource</b> Stress Management Leadership & Followship Contemporary Military Leadership Democratic Process MEO Issues Diversity Professional Relationships Substance Abuse Issues Counseling Mentoring		<b>Human Resource</b> Time Management Stress Management Behavioral Analysis Situational Leadership Discipline Team Development Human Relations Issues Diversity Performance Management	
	<b>Human Resource</b> Stress Management Leadership & Followship Contemporary Military Leadership Democratic Process MEO Issues Diversity Professional Relationships Substance Abuse Issues Counseling Mentoring		<b>Organizational Management</b> Change Management Conflict Management Substance Abuse Issues Problem Solving Leader Influence Functions of Management Contemporary Supervisory Issues		<b>Behavior Analysis</b> Team Building Personal Profile System Stress & the Enlisted Leader Values Diversity in the Workplace Organizational Norms Mental Health & Suicide Education <b>Human Resource Development</b> Situational Leadership Power Contemporary Motivation	
	<i>Develop Supervisory Communication Skills</i>		<i>Develop Managerial Communication Skills</i>		<i>Refine &amp; Model Communication Skills</i>	
C O M M	<b>Communication Skills</b> Intro to AF Comm. Communication Skills <b>Interpersonal Skills</b> Interpersonal Communications AF Interpersonal Applications <b>Speaking Skills</b> Public Speaking AF Speaking Applications		<b>Writing Skills</b> Grammar Narrative Writing Bullet Statements AF Writing Applications <b>Assessing Comm. Skills</b> Assignments and Evaluation Instruments Intro Scenarios Comm Projects		<b>Foundational Comm. Skills</b> Introduction to Managerial Communication <b>Interpersonal Skills</b> Managerial Interpersonal Communication Performance Management <b>Writing Skills</b> Writing Diagnostics Developing Subordinate Writing Skills Managerial Writing Applications	
	<b>Communication Skills</b> Intro to AF Comm. Communication Skills <b>Interpersonal Skills</b> Interpersonal Communications AF Interpersonal Applications <b>Speaking Skills</b> Public Speaking AF Speaking Applications		<b>Assessing Comm Skills</b> Communication Skills Assignments & Evaluation Instruments Introductory Managerial Scenarios Formative Managerial Scenarios Summative Managerial Scenarios		<b>Principles of Communication</b> Comm. Skills Projects Reading Diagnostic Study to Learn Research Technologies Support Material for Communication Principles of Communication Comm. Skills Diagnostic Feedback Independent Research	
	<b>Writing Skills</b> Grammar Narrative Writing Bullet Statements AF Writing Applications <b>Assessing Comm. Skills</b> Assignments and Evaluation Instruments Intro Scenarios Comm Projects		<b>Principles of Communication</b> Comm. Skills Projects Reading Diagnostic Study to Learn Research Technologies Support Material for Communication Principles of Communication Comm. Skills Diagnostic Feedback Independent Research		<b>Writing Skills</b> Writing Diagnostic Editing Exercise <b>Speaking Skills</b> Speaking Diagnostic Effective Speaking	

