



**DEPARTMENT OF THE AIR FORCE
AIR UNIVERSITY (AETC)**

11 August 2023

MEMORANDUM FOR COMMANDERS, COMMANDANTS & DIRECTORS

FROM: HQ AU/CC
55 LeMay Plaza South
Maxwell AFB, AL 36112-6335

SUBJECT: Prepping the Line (Front-Line Leader Development)

1. The Air Force recently launched “Prepping the Line,” a supervisor-specific Job Qualification Standard (JQS) initiative to provide a structured approach and certification for new front-line supervisors. The JQS aligns with expectations outlined in our Enlisted Force Structure to prepare and certify front-line supervisors to embody the leadership qualities the Air Force needs. This initiative supplements Professional Military Education and guides supervisors in developing, caring for and mentoring others. The JQS is designed for Total Force supervisors and is essential to developing the requisite skills for our next generation of warfighters.
2. Air University Commanders, Commandants and Directors will ensure new supervisors are certified using the Supervisor JQS within 6 months of assuming their duties. The JQS content serves as a foundation and Commanders are encouraged to incorporate additional relevant material to support their unit’s mission and development plans.
3. Please contact CMSgt Stefan Blazier at 334-953-6655 (DSN: 493) with questions or send email to stefan.blazier@us.af.mil.

ANDREA D. TULLOS
Lieutenant General, USAF
Commander and President

2 Attachments:

1. AFJQS – Supervisor
2. Prepping the Line Slides