



**DEPARTMENT OF THE AIR FORCE
AIR UNIVERSITY (AETC)**

1 June 2023

MEMORANDUM FOR ALL MAJCOM, NAF, AND WING COMMANDERS

FROM: AU/CC
55 LeMay Plaza South
Maxwell AFB AL 36112

SUBJECT: Air University (AU) Standards for Participation in Formal Education & Training

1. As we reset our training, leader development, and education programs to align with DoD and Service priorities, I am sharing my commander's intent on the standards we expect of personnel attending our programs, as well as the AU leadership team's role in delivering the Department better leaders and warfighters. Specific course requirements are outlined in the AU course catalog, available at https://www.airuniversity.af.edu/Portals/10/Registrar/catalogs/AU_CATALOG_2022_2023.pdf.

2. Personnel are expected to arrive at AU able to meet all course requirements, service standards for dress and appearance and fitness, and Joint Service requirements, as applicable. All personnel will perform a mock fitness evaluation upon arrival (optional for civil servants unless a course requirement). In most cases, AU is the waiver authority for accepting personnel who do not meet a standard, and I have delegated this authority to the commander or commandant who executes the program. Commanders who seek to send personnel who do not fully comply with standards will coordinate these actions prior to an attendee's arrival. The authority to decline to enroll or to disenroll personnel who fail to meet standards is delegated to the applicable commander or commandant. In cases where personnel in programs 10-months or longer fall out of standards while under my command, my commanders have the authority to ensure they meet readiness standards prior to their graduation and PCS, including placing personnel on a control roster while we strive to bring them within the standards expected for them to rejoin the operational force. Exceptions to this policy may be negotiated with a gaining unit, but I retain approval authority to release such an Airman to a Joint assignment.

3. Our goal is to develop every person we are asked to train, develop, and educate at AU into a better leader, follower, teammate, and warfighter. We are committed to supporting commanders in the field by infusing readiness and lethality into our units, so our nation and our allies and partners are prepared on any day to compete and win. We believe strongly that good order and discipline and adherence to standards leads to unit cohesion, mission effectiveness, and ultimately fuels the retention of a competent, confident, and ready force.

4. If you have any questions, my point of contact is Mr. Raymond "Donk" Strasburger, AU/A3. He can be reached at DSN 493-3000, commercial (334) 953-3000, or raymond.strasburger.1@us.af.mil.

A handwritten signature in black ink, appearing to read "Andrea D. Tullos", is positioned above the typed name.

ANDREA D. TULLOS
Lieutenant General, USAF
Commander and President